

Agency With Choice COVID-19 Scenarios and FAQs

This document includes answers to some common scenarios that you may face during the COVID-19 pandemic. **If you may have been exposed or have been diagnosed with COVID-19, it is important that you contact your Managing Employer and the AWC Program Office immediately and do not go to work.**

1. What should I do if me or someone I live with gets sick?

1. Most people who get COVID-19 will be able to recover at home. If you have tested positive or are showing symptoms of COVID-19, you should not come to work and need to contact your Managing Employer and the AWC Program Office immediately. CDC has directions for people who are recovering at home and their caregivers, including:
 - i. Stay home when you are sick, except to get medical care.
 - ii. Use a separate room and bathroom for sick household members (if possible).
 - iii. Wash your hands often with soap and water for at least 20 seconds, especially after blowing your nose, coughing, or sneezing; going to the bathroom; and before eating or preparing food.
 - iv. If soap and water are not readily available, use an alcohol-based hand sanitizer with at least 60% alcohol. Always wash hands with soap and water if hands are visibly dirty.
 - v. Provide your sick household member with clean disposable facemasks to wear at home, if available, to help prevent spreading COVID-19 to others.
 - vi. Clean the sick room and bathroom, as needed, to avoid unnecessary contact with the sick person.
2. Carefully monitor your symptoms. If your condition significantly worsens, you should seek medical attention.

2. What should I do if I have been in contact with someone who showed symptoms or tested positive for COVID-19?

1. Per the CDC, you may have been exposed to the virus if you have been in close contact (less than six feet) of someone who:
 - i. Has COVID-19 symptoms and/or
 - ii. Has tested positive for COVID-19
2. This is regardless of whether you or the other individual were wearing a cloth face covering or respiratory personal protective equipment (PPE). If you believe you have been exposed to COVID-19, you should stay home until 14 days after your last exposure, monitor your symptoms, and contact your Managing Employer and the AWC Program Office immediately.
3. If you test negative, you may return to work while continuing to monitor your symptoms for any changes. If you are living with a person who has recently tested positive, you may not be permitted to work even if you have tested negative.

3. Do I need to quarantine if I've traveled recently?

1. Governor Tom Wolf and the Department of Health (DOH) recommend that domestic travelers returning from states with high numbers of COVID-19 cases should quarantine for 14 days upon returning to PA. Due to the populations we serve, the executive team decided that PathWays needed to follow these recommendations. If you decide to travel to one of the states listed below, you will have to quarantine for 14 days before you may return to work:
 - i. Alabama, Arizona, Arkansas, California, Florida, Georgia, Idaho, Iowa, Kansas, Louisiana, Mississippi, Missouri, Nevada, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Utah

4. Should I get tested for COVID-19?

1. If you have symptoms of COVID-19 and want to get tested, call your healthcare provider first. Most people will have mild illness and can recover at home without medical care and may not need to be tested. CDC has guidance for who should be tested, but decisions about testing are made by state and local health departments and healthcare providers. You can also visit your state or local health department's website to look for the latest local information on testing.
2. If you decide to get tested for COVID-19 after an exposure, you must provide proof of testing and results before you come back to work. You should not be at a PathWays facility or working with individuals before your results are sent.
3. If you test negative, you may be permitted to return to work while continuing to monitor your symptoms for any changes. If you are living with a person who has recently tested positive, you may not be permitted to return to work even if you have tested negative.

5. What should I do if an individual that I provide services for shows symptoms or tests positive for COVID-19?

1. Inform your Managing Employer and the AWC Program Office immediately if an individual you provide services for shows symptoms. The Managing Employer will consult with the individual's health care professional and determine the best way to move forward on a case-by-case basis.

6. Do I have to wear a mask if alone in my workplace or office?

1. It is required that SSPs wear a face covering or a mask during the entirety of service provision, unless the SSP lives with the individual. When you are engaged in work, whether at home or in the community, when interacting in-person with any member of the public, working in any space visited by members of the public, or in any room or enclosed area where other people other than members of your household are present, you must wear a face covering when unable to physically distance.



2. Employees isolated in their personal office space, which is not shared with any other individual and at least 6 feet apart from another person do not need to wear a face covering. Additionally, a face covering is not required while eating or drinking. While eating or drinking, social distancing techniques and other public health best practices such as hand hygiene should be applied.

7. Do individuals in AWC need to wear a mask?

1. Individuals in AWC should wear masks when they are out in the community. Individuals who are communicating or seeking to communicate with someone who is hearing impaired or who has another disability, where the ability to see the mouth is essential to communication, may wear plastic face shields to accommodate such disabilities.

For additional COVID-19 updates and resources from PathWays, visit yourpathways.org/COVID.